

LEYLINE'S QUARTERLY JEDI REPORT



JEDI Integration

We are very excited to premier our new format to display our progress around JEDI here at Leyline. This JEDI report will serve as a way to easily follow our progress and will include information from across our organization.

Similar to our former reporting we will also share updates from Leyline Against Racism (LAR) as well as its subcommittees. We will also share from our other ESG, Women at Leyline.



OUTLINE

JEDI INTEGRATION

ESG UPDATES

REEL INTERNSHIP

SEEN FELLOWSHIP

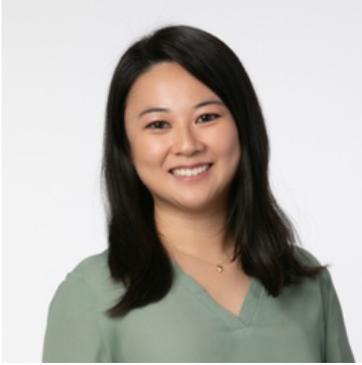
COMPANY UPDATES

COMMUNITY

OUR PLEDGE TO REPORT

LEYLINE AGAINST RACISM

We created Leyline Addressing Racism, now the LEYLINE AGAINST RACISM (LAR) Employee Resource Group, in the transformative summer of 2020 with a commitment to expand diversity and address inequity in the renewable energy industry and our broader society. Now a resource group led by our Justice Equity and Inclusion Manager. We now meet monthly and are continuously dedicated to learning and expanding our perspective



ESG Updates

In Q3 we were honored to have two guest speakers speak at both Women at Leyline and LAR. In August Lydia Li joined Women at Leyline as a guest speaker. Lydia is a Vice President on the Investments team at Arevon Energy, a leading renewable energy company in the United States that provides commercial, financial, performance asset management, and construction services to nearly 10 GW of utility-scale wind, solar and energy storage assets. In September LAR hosted Maralis Mercado Emerson. Maralis is a public health researcher and educator. She holds two master's degrees in Public Health and Christian Studies respectively and a bachelor's degree from the University of Florida. Maralis runs the ReClaim The Well consulting firm and serves as the vice-chair to the City of Durham Mayors Hispanic Latino Committee.

REEAL Internship

Recently we have said goodbye to our second REEAL intern Mindy Dunn and are in the process of hiring for our third. We anticipate hiring our 2023 intern by the end of Q4.

SEEN Fellowship

The SEEN (Sustainability, Entrepreneurship and Empowerment Network) Fellowship being developed by Leyline team members and an outside consultant have made amazing headway in the fellowships development. In Q3 they have:

- Coordinated setting up a dedicated Board
- Initiated a fundraiser to contract a young artist to create our logo and style guide
- Secured a domain address and will be creating a website/organizational email addresses in the coming weeks.

If anyone knows of someone interested in contributing time or donations to SEEN for our continued development, please reach out to Grace Carter or Andrew Slaughter.



OTHER UPDATES

Congratulations to our CEO Erik Lench for being awarded the Triangle Business Journal's Leaders in Diversity award for 2022. You can find more about the other winners and an interview with Erik here: <https://www.bizjournals.com/triangle/event/167452/2022/2022-leaders-in-diversity-awards>

Company Wide Updates

This Quarter we accomplished the following in regards to JEDI:

- *We have updated our website to include pronouns and name pronunciations for all of our staff.*
- *LAR Subcommittee on Community worked with Leyline to donate 8k to Habitat for Humanity to establish solar panels on some of their home builds.*
- *Education outreach for LAR participated in 2 for career fairs at the following institutions: Howard University and NCCU*
- *The Community subcommittee underwent evaluation on their goals and outcomes and have strategized for 2023.*
- *The JEDI Manager is working on the Development of JEDI Goals for the annual review process*



Community

This year at RE+ Leyline was able to host a breakfast with Renewables Forward. Renewables Forward is an open and collaborative resource for inspiring greater diversity, equity & inclusion within the renewable and clean energy industry.
<https://www.renewablesforward.org/>



OUR PLEDGE TO REPORT

LEYLINE RENEWABLE CAPITAL, LLC exists to make a difference in the world – both through the projects we invest in and the way that we operate. Because actions speak louder than words, we adopted goals and established processes to effect real change. We also committed ourselves to regular and transparent reporting on our progress and on what we still have in front of us to accomplish.